SU SIE N ΓΑ DIA CEOFORUM

2024 EDITION OVERVIEW



OVERVIEW

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Why SUSTENLAND CEO Forum?







SUSTENLANDIA CEO Forum was born out of a need to challenge the existing sustainability narratives in the Romanian business landscape. As leaders, it is our responsibility to transform the way today's economy works. To do so, we need action-oriented inspiration, pragmatic empowerment and a fresh vision for the future.

Facing a triple planetary crisis-climate change, biodiversity loss, and pollution – demands action-oriented strategies and pragmatic empowerment to ensure economic and social resilience. As companies move from business-as-usual toward sustainability, embracing ESG principles and committed leadership becomes essential to achieving long-term success.







The presence of local business leaders at the SUSTENLANDIA **CEO FORUM** was crucial for driving the necessary changes toward a sustainable economy. We were truly honored to welcome John Elkington and Wayne Visser, two globally renowned figures in the field of sustainability. This was an unique opportunity to learn directly from sustainability pioneers and engage with other local leaders in meaningful discussions about the challenges and solutions for accelerating the shift from business as usual to sustainable business practices.

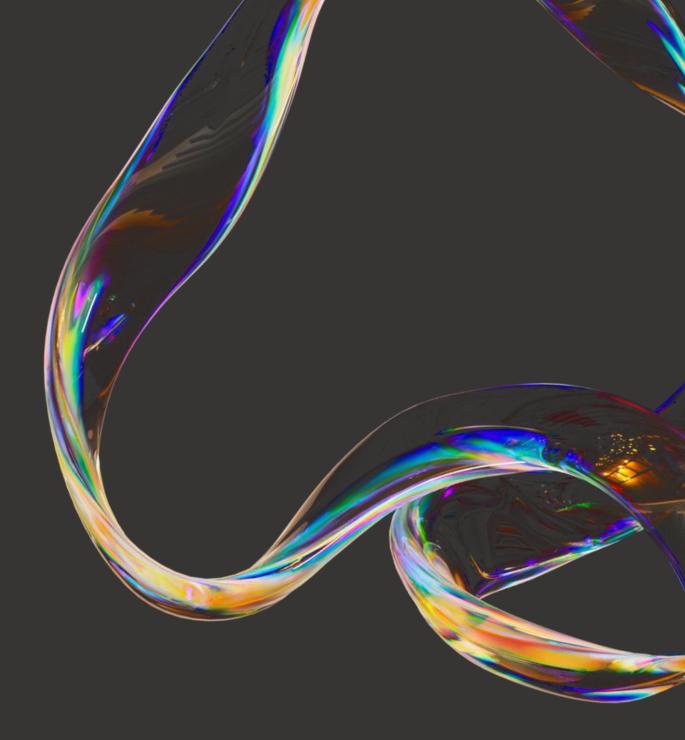
Unfortunately, sustainability remains a priority for only a minority within the local business community. We hope our event served as a catalyst—a much-needed spark—to help us realize that sustainability is here to stay and that it is the responsibility of corporate leaders to drive the positive change our society urgently needs.

DRAGOȘ TUȚĂ MIHAYLOV

FOUNDER & PRESIDENT SUSTAINABILITY EMBASSY IN ROMANIA



SPEAKERS & TOPICS







Global Sustainability Pioneers for the First Time in Romania



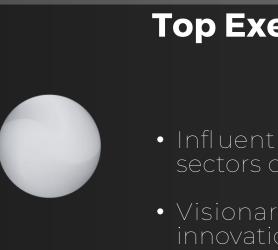
John Elkington - The Godfather of Sustainability and creator of The Triple Bottom Line concept

author

Charly Cox - Co-Founder Climate Change Coaches (certified B Corp) & author

Driving Sustainable Leadership:

Global Vision & Local Impact



Addressing Critical Challenges for Business Leaders

- business leader must confront.

Wayne Visser - Cambridge pre-academic and best-selling

Top Executives Leading Key Industries in Romania

• Influential CEOs and C-suite leaders from strategic sectors of the Romanian economy.

 Visionary entrepreneurs and decision-makers driving innovation in sustainability.

• Top challenges, harsh realities, and inconvenient truths every

• Actionable insights for navigating the transition from

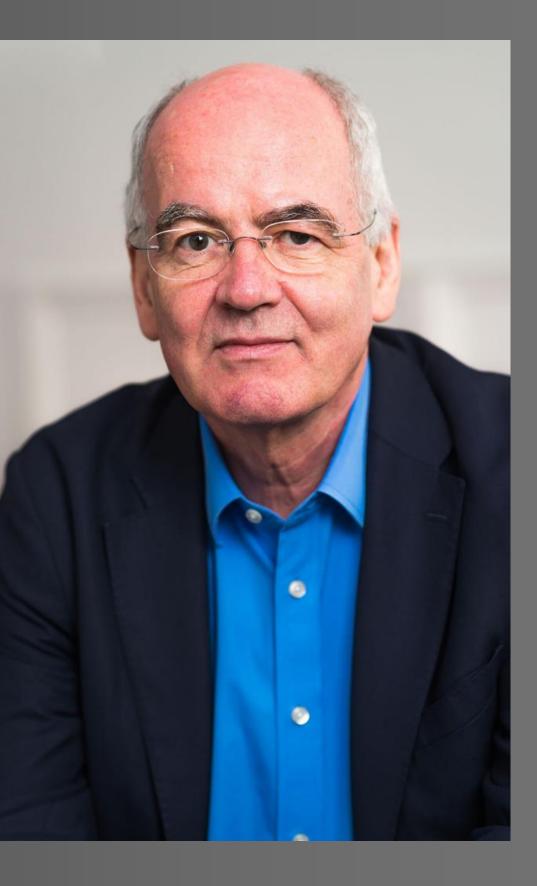
business as usual to sustainable business models.



SPEAKERS

JOHN ELKINGTON

- Named the 'Godfather of Sustainability'
- World authority on corporate responsibility and regenerative capitalism
- Bestselling author, co-author of +20 books and creator of the 'Tripple Bottom Line' concept -- the most renowned concept in sustainable business management
- Founding Partner and Chief Pollinator of Volans
- Globally recognized speaker, professor and advisor in +70 boards and advisory boards







SPEAKERS

WAYNE VISSER

- Globally recognized "pracademic", poet and possibilist on the impact of business on nature and society
- Top 100 influencers on CSR and sustainable business
- Top 100 thought-leader in trustworthy business
- Top 10 most influential faculty thinkers on issues of responsible business in social media
- Top 100 sustainability leader
- Author of 44 books







SPEAKERS



- Award-winning climate change coach
- Founder of Climate Change Coaches a company that accelerates the green transition through coaching and training
- Co-author of the first book on climate change coaching
- Director on the Board of <u>Oxfordshire</u> <u>Business First</u>
- Entrepreneur in Residence at Oxford Brookes University
- Fellow of the Royal Society of Arts







Local Speakers



VALER HANCAȘ

CORPORATE AFFAIRS AND COMMUNICATION DIRECTOR, KAUFLAND ROMÂNIA & MOLDOVA



ADELA JANSSEN

BOARD & ADVISORY BOARD MEMBER, ASSOCIATED PROFESSOR BUCHAREST BUSINESS SCHOOL, ANGEL INVESTOR





CEO BCR SOCIAL FINANCE & HEAD OF SOCIAL BANKING BCR

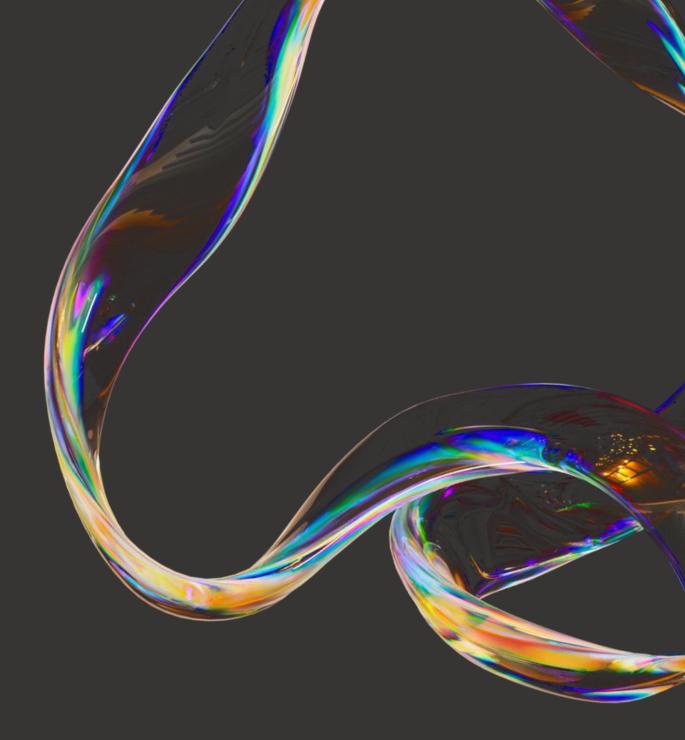


BUCIUC NICHOLAS RICHARD

BOARD MEMBER OF FOREIGN INVESTORS COUNCIL (FIC) & CEO ENGIE ROMANIA



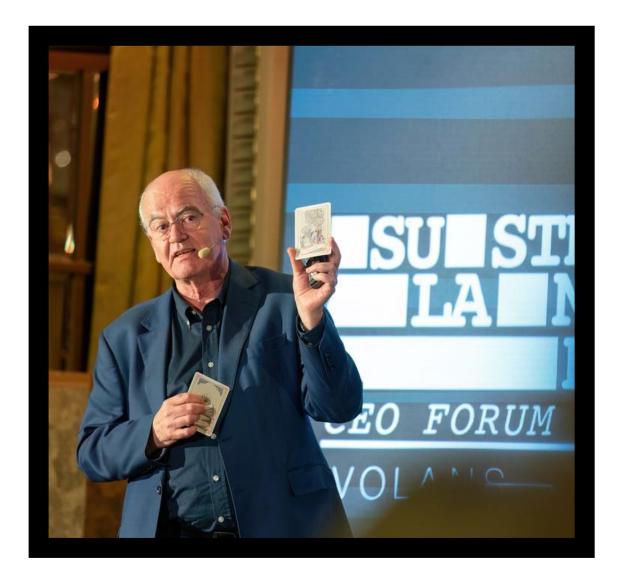
EVENT HIGHLIGHTS







Key Insights & Highlights



OHN FI KING **ON BEING FUTURE PROOF**

- future sustainability efforts.
- operations and supply chains.
- swans" driving positive change.
- through green innovation.
- Leadership Role: Urged business leaders to ESG standards.

• Core Principles: Advocated for Responsibility, Resilience, and Regeneration as the foundation of

• Regeneration Focus: Emphasized the need for businesses to integrate regenerative practices into

• Green Innovations: Mentioned solar, wind energy, and battery storage as transformative "green

• Future Perspective: Warned of rapid changes in the next 15 years and urged companies to prepare

embrace responsibility and catalyze systemic sustainable transformation, despite opposition to





Key Insights & Highlights



WAYNE VISSER **ON RETHINKING SYSTEMS** FOR A THRIVING FUTURE

- adaptability.
- Transformative Technologies: Highlighted ten key technologies driving change, including solar energy, electric vehicles, green hydrogen, and artificial intelligence.
- Resilience in Business: Resilience should be integrated across all aspects of
- and social benefits.

• Systemic Approach: Companies must transition from resource degradation to continuous restoration, emphasizing regeneration through innovation and

business operations, from supply chains to innovation.

• Call to Action: Sustainability is no longer optional but a critical investment forlong-term economic



Key Insights & Highlights





ON PIONEERING PROGRESS AND DRIVING CHANGE TOGETHER

- Core Principles: Embracing regenerative transformative.
- vital role in the economy of the future.
- Green Innovations: These innovations are essential pillars of the future economy. company.

principles may feel gradual, but their impact is

• Regeneration Focus: Each country can play a

Companies should switch from a short-term mindset to a focus on the long-term life of the

• Leadership Role: Encouraged leaders to ask themselves "What do they want their legacy to be?" and to make sure that it reflects courage, accountability and forward-thinking innovation.







Emphasized the importance of local leadership, asserting that Romanian leaders should not underestimate their potential compared to international markets. They must fully embrace their responsibilities and maximize their impact within their areas of influence.

VALER HANCAȘ

CORPORATE AFFAIRS AND COMMUNICATION DIRECTOR, KAUFLAND ROMÂNIA & MOLDOVA







Spoke about governance as a competitive advantage, essential for a sound sustainability transition. She emphasized the need for appropriate structures, systems, and procedures at both executive and board levels.

ADELA JANSEN

BOARD & ADVISORY BOARD MEMBER, ASSOCIATED PROFESSOR bucharest business school, angel investor







Highlighted the importance of building a culture of collaboration, which is still underdeveloped in Romania. He emphasized that leaders should set examples for their teams, engage with society, and remain connected to their surrounding communities.

ȘTEFAN BUCIUC CEO, BCR SOCIAL FINANCE & HEAD OF SOCIAL BANKING, BCR







Discussed energy sector challenges, stressing that the future of energy must be green, resilient, and accessible. ENGIE aims for Net Zero by 2045, with a focus on providing competitively priced energy while ensuring universal access to this vital resource.

NICOLAS RICHARD

BOARD MEMBER, FOREIGN INVESTORS COUNCIL & CEO, ENGIE ROMANIA



















Reception hosted by the British Embassy in Bucharest

ne stoch fördannar Bachderst

British Embassy in Bucharest 3,788 followers 1mo • 🜑

We had the pleasure of hosting an inspiring reception as part of the Sustenlandia conference (Ambasada Sustenabilității în România) on Thursday evening. It was an incredible opportunity to discuss the vital role of corporate sustainability in shaping a better future with top experts from the UK John Elkington, Prof. Wayne Visser and Charly Cox, Co-Founder Climate Change Coaches-cert B Corp and distinguished guests from the business environment. Check out these highlights from the evening! Together, we're making strides toward a more sustainable world.

#Sustainability #CorporateResponsibility #Sustenlandia2024



66

We had the pleasure of hosting an inspiring reception as part of the SUSTENLANDIA CEO FORUM, organized by Ambasada Sustenabilității în România on Thursday evening. It was an incredible opportunity to discuss the vital role of corporate sustainability in shaping a better future with top experts from the UK, John Elkington, Wayne Visser and Charly Cox, together with distinguished guests from the business environment.

Together, we're making strides toward a more sustainable world.

Giles Portman, British Ambassador to Romania

CCR Grosanu Oana and 84 others

5 comments · 5 reposts





AUDIENCE & COMMUNITY IMPACT







SUSTENLANDA CEO FORUM **NUMBERS**

+200+50+10 + 490k + 20k +30



Media appearances

DOOH Spots



DOOH Reach

Social Media Reach & Impressions

Business communities, associations and schools (local and international)



SUSTENLANDIA CEO FORUM **Communication** Campaign

1.02 M 4.15 M

+10k reach **PR Blitz**



Media appearances on 89 screens in Bucharest

DOOH impressions

Online channels (ours + partners)

250 wine bottles branded with Sustenlandia reached **CEOs in Romania**





SU STE N

CEO FORUM

DIA

BCR 🛓

In 15 years from now, I might work for your company or fight against it.

OCTOBER 9, 2024

For SUSTENLANDIA CEO Forum 2024, we've embraced an unconventional and thoughtprovoking approach to communicating the campaign. Instead of the typical corporate messaging, we've chosen to deliver powerful, heartfelt messages from an unexpected source—today's children, who represent the leaders of tomorrow. These voices speak directly to current business leaders, challenging them to consider the long-term impact of their decisions.

This campaign is not just a call to action—it's a reflection of the very values we strive to protect for generations to come.

THE CONCEPT







In 15 years from now, I might want your company in *my community* or out of it!

OCTOBER 9, 2024





BCRÉ

In 15 years from now, I might buy your products or choose your direct competitor!

OCTOBER 9, 2024

In 15 years from now, I might recommend your brand or protest against it.

OCTOBER 9, 2024





Chief Sustainability Officers & Sustainability Managers

Entrepreneurs & Decision makers from visionary SMEs from Romania

C-Suite Representatives from major companies in Romania

High-level representatives from the most relevant business associations & schools in Romania

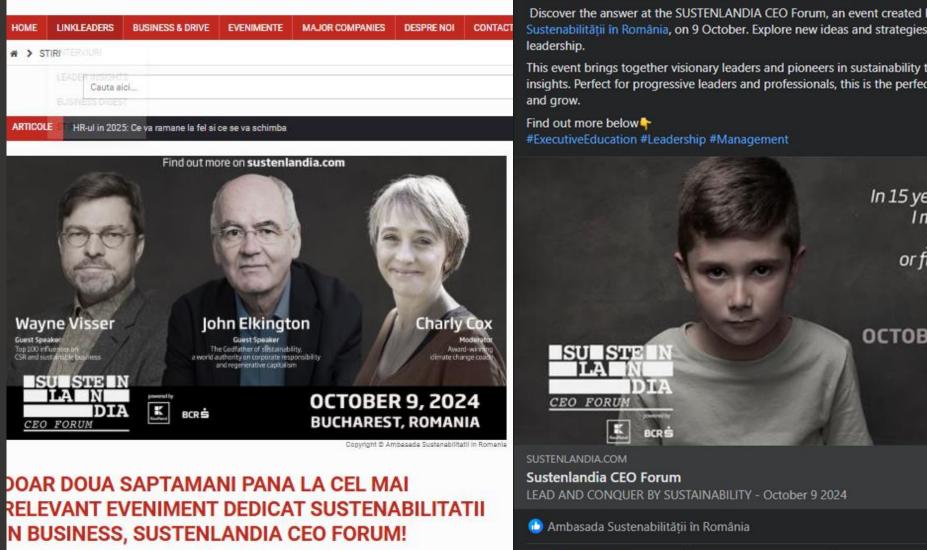
Passionates about the sustainability field





AUDIENCE & COMMUNITY IMPACT





AMBASADA SUSTENABILITATII IN ROMANIA (ASR) 26 Sep 2024

BISM - Bucharest International School of Management

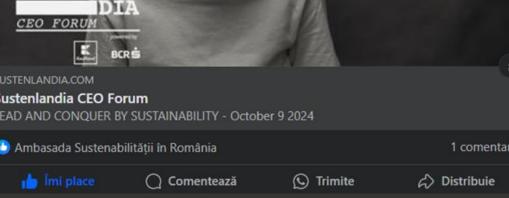
What does purposeful leadership mean to you?

Discover the answer at the SUSTENLANDIA CEO Forum, an event created by Ambasada Sustenabilității în România, on 9 October. Explore new ideas and strategies on sustainable

This event brings together visionary leaders and pioneers in sustainability to share actionable insights. Perfect for progressive leaders and professionals, this is the perfect opportunity to learn

> In 15 years from now, I might work for your company or fight against it.

OCTOBER 9, 2024





vor informa.

Conferința va fi moderată de Charly Cox, antreprenor și co-autoarea primei că coaching in domeniul schimbărilor climatice.

Romania Green Building Council este måndrå så sustinå acest eveniment in o de partener organizațional, motiv pentru care compania dumneavoastră, în ca de membru RoGBC, poate beneficia de taxe de inregistrare preferentiale. Dac sunteti membru si doriti să participati, vă rugăm să trimiteți un email la violeta.simedre@rogbc.org Biletele sunt disponibile si pe https://lnkd.in/dE32FSuW.

The best way to predict the future is to get out there and do it yourself!" **OCTOBER 9, 2024** SU STE N

DIA CEO FORUM 1004

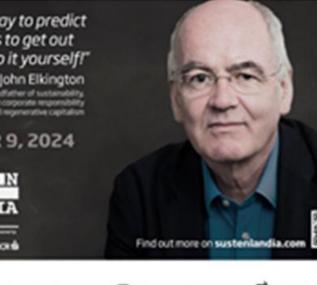


Romania Green Building Council

SUSTENLANDIA CEO FORUM este o conferintă hibrid, dedicată liderilor celor mari companii din România, dar și antreprenorilor vizionari.

Evenimentul creează contextul ideal pentru discuții aplicate privind necesitate modalitățile de tranziție la afaceri sustenabile, proces transformațional major, componenta de leadership joacă un rol esential.

Alături de John Elkington, va fi prezent și Wayne Visser, un alt pionier în dome sustenabilității, clasat în top 10 cei mai influenți gânditori din mediul academi teme de afaceri responsabile. Cu o experiență combinată de 80 de ani și conti semnificative la gestionarea durabilă a afacerilor, acesti experți vă vor inspira ;



STIRI

Autorii economiei viitorului s-au întâlnit cu managerii companiilor din România

16 oct. 2024 4 min

La invitatia ONG-ului Ambasada Sustenabilității în România, do mai mari personalități ale economiei globale, John Elkington și W au fost invitații speciali la SUSTENLANDIA CEO Forum.

Evenimentul, desfășurat pe 9 octombrie, a oferit managerilor din Ro oportunitatea de a învăța și dezbate despre "economia viitorului", un companiile performante contribuie la rezolvarea problemelor sociale Manageri din peste 15 industrii esențiale pentru economia României oportunitatea de a interactiona cu doi dintre cei mai renumiți special domeniu.

John Elkington și Wayne Visser sunt teoreticieni și practicieni d au o experiență cumulată de peste 80 de ani, timp în care au dezvolta cheie ale managementului sustenabil, dar si instrumente de lucru con implementate cu succes de către companii din întreaga lume.

Apreciați

Comentati





AUDIENCE & COMMUNITY IMPACT





Prof. Wayne Visser • 1st World Top 10 Pracademic on Regenerative Bu... Visit my website 1mo • ()

This week in **#Bucharest**, I spoke on "The Time of Possibility" at the Sustenlandia CEO Forum, alongside shark-tickler John Elkington and climate coach Charly Cox. Here are my three main takeaways on **#change**:

1. Change is **#inevitable** - This is why there is cause for hope. Nothing stays the same. And if change is always happening, it means positive change is always possible. The paradox is: no one is in control of change (not even leaders), but everyone can influence the direction of change. So let's do it - together.

2. Change is **#messy** - We should expect resistance, set-backs, detours, and backlashes at the very same time as breakthroughs, support, progress, and victories. And as John reminded us, the greater the pushback, the more it means we are moving forward. The key is endurance: keep on keeping on.

3. Change is **#infectious** - As the history of Romania came alive through the embodied stories of Bucharest, I was reminded of the dramatic changes in 1989 in Romania, which were echoed in South Africa, Russia, Germany and elsewhere. As Charly put it: change happens slowly and then all at once.

Thanks to our generous hosts Grosanu Oana Dragoş Tuţă Mihaylov Theodora Dumitrică Adina Vulcan Claudia Hîncu Andreea Ghiocel and the rest of the fabulous team from Ambasada Sustenabilității în România. Also the skillful facilitation by Charly Cox, Co-Founder Climate Change Coaches-cert B Corp

CCC 198



John Elkington • 1st Founder & Chief Pollinator at Volans 1mo • 🚱

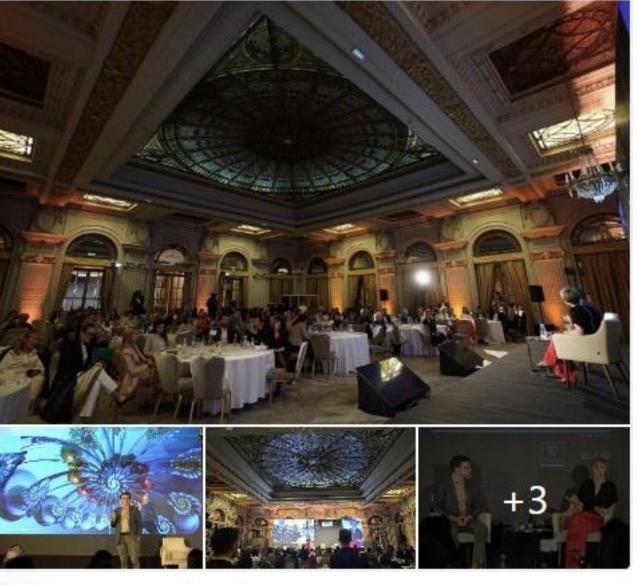
What an extraordinary introduction to a very different Romania from the one the rest of the world thinks it sees. And what an amazing initiative the Embassy for Sustainability is. We have spent the days since the CEO Forum in the Danube Delta, experiencing some of the astounding natural treasures this country stewards on behalf of the world and the future.



×

Ambasada Sustenabilității în România 5,091 followers 1mo • Edited • 🔇

A heartfelt thank you to everyone who joined us at the SUSTENLANDIA CEO Forum, both in person and online! ...more



CC Grosanu Oana and 32 others

1 comment · 2 reposts

...



AUDIENCE & COMMUNITY IMPACT





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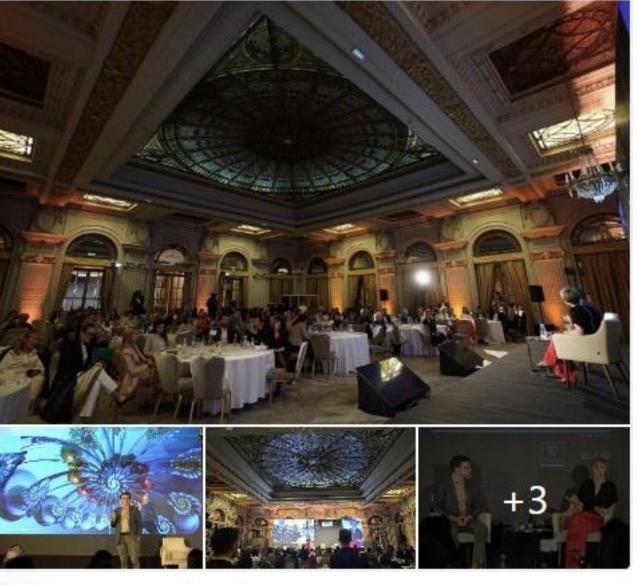
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AUDIENCE & COMMUNITY IMPACT



Prof. Wayne Visser • 1st World Top 10 Pracademic on Regenerative Business, Innovation & Te... Visit my website 3mo • Edited • 🚱

How can CEOs be motivated to embrace sustainability? I recently did an interview for Republica, a publication in Romania, where I was delivering a keynote at the the Sustenlandia CEO Forum. Here is a first extract from the interview.

Question: In a country where the conversation around sustai its early stages, what is the path to sustainable development here and how can CEOs be motivated to embody these value

My answer on my #tHrIVEmind substack:



How can CEOs be motivated to emb sustainability?

profwaynevisser.substack.com

CCO You and 54 others

4 com



John Elkington Oct 14

...

Reflections on a trip in recent days to Bucharest and the Danube Delta:



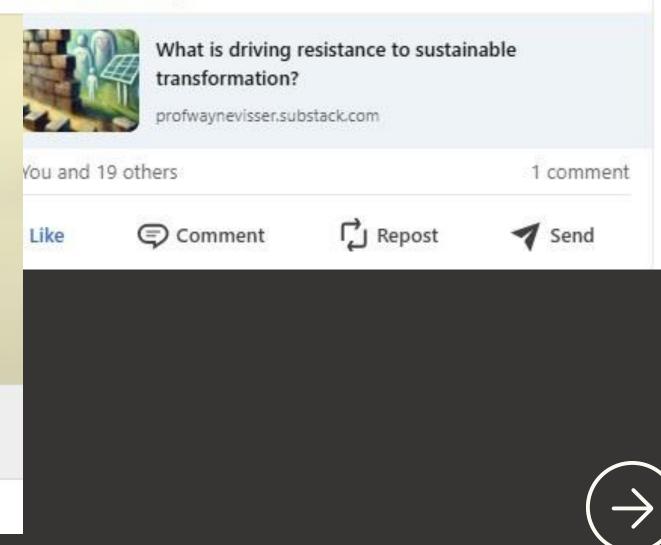
Today, We Must All Be Ambassadors

,Ŷ,

Prof. Wayne Visser • 1st World Top 10 Pracademic on Regenerative Business, Innovation & Te... Visit my website 2mo • 🔊

What is driving resistance to sustainable transformation? - Part 2 of an interview for Republica. More specifically, I answer this question: What industries do you believe are resistant to sustainable transformation and e the key factors driving the resistance?

Ita: 'Inkd.in/eE8zXQZy





AUDIENCE & COMMUNITY IMPACT



British Embassy in Bucharest 3,788 followers 1mo • 🕥

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#Sustainability #CorporateResponsibility #Sustenlandia2024





5 comments · 5 reposts



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Climate Change Coaches (B-Corp) 2,784 followers 2mo • 🔇

Charly Cox, Co-Founder Climate Change Coaches-cert B Corp live at the Sustenlandia CEO Forum in Romania with Prof. Wayne Visser discussing how innovation can regenerate nature, society and the economy. Thank you to Grosanu Oana and her team for making this happen.

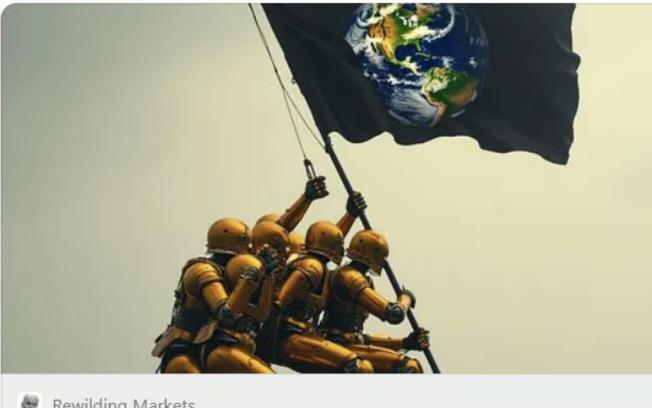
SUSTENLANDIA CEO Forum is an event organised by the Embassy of Sustainability in Romania, in partnership with The CSR Agency.





John Elkington Oct 14

Reflections on a trip in recent days to Bucharest and the Danube Delta:



Rewilding Markets

Today, We Must All Be Ambassadors







AUDIENCE & COMMUNITY IMPACT

Godfather of Sustainability": Orice ar crede directorii executivi români, sustenabilitatea nu mai este o chestiune de alegere. Ori accelerezi, ori riști să fii scos de pe șosea



Foto: Profimedia Images

Peste 5.000 de companii din România au de întocmit rapoarte de sustenabilitate pentru 2025-2026, un număr de 10 ori mai mare decât al societăților comerciale cu peste 500 de angajați care au avut un astfel de raport pentru anul acesta.

Directiva europeană de raportare CSRD (Corporate Sustainability Reporting Directive), obligă societățile să raporteze pe criterii de sustenabilitate, rapoarte care vor fi supuse procesului de auditare. Obiectivul urmărit de Comisia Europeană este ca, până în 2030, să existe o raportare integrată.



Loredana Voiculescu

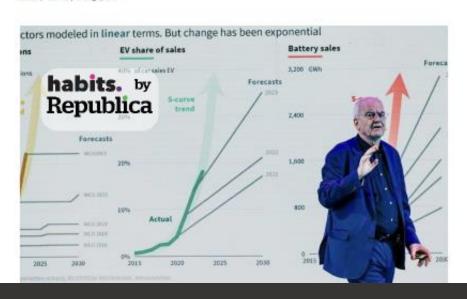


Loredana Voiculescu Editor

"...Practic acești oameni se pregătesc pentru succes". Când "mediul" devine "de business", antreprenorii agili profită de o nouă oportunitate: lecțiile lui Wayne Visser, pracademic, expert în sustenabilitate



Antreprenorii de astăzi se confruntă cu o realitate în care succesul afacerilor este strâns legat de capacitatea de a răspunde la marile provocări sociale și de mediu. Wayne Visser, expert în sustenabilitate, "N-am avut acele zile de aur. Ele urmează să vină. Următorii 10-15 ani vor merge în direcții extrem de interesante, dar și extrem de înfricoșătoare". Venit la București, John Elkington, "părintele sustenabilității", lansează un apel la ecoacțiune pentru companii, comunități și indivizi





Wayne Visser, expert în sustenabilitate: Trecem printr-o nouă Revoluție Industrială și nu toate companiile vor supraviețui "Rafalele de distrugere creativă" sunt esențiale pentru progres



Într-o lume marcată de avansuri tehnologice rapide și transformări profunde, ne aflăm în mijlocul unei noi Revoluții Industriale, în care a toate companiile vor reuși să se adapteze și să supraviețuiască. Avertismentul vine de la Wayne Visser *(foto)*, un titan al sustenabilită aflat în top 10 cei mai influenți gânditori din mediul academic pe tem de afaceri responsabile și un consecvent practicant al principiilor sustenabilității.



FREE MEDIA EXPOSURE In leading business publications with national coverage

lesajele unor experți rlobali in sustenabilitate

Cu sovilleuil Ambasadei Sustevabilitikii in România unui intre partenenti ENERCY EVPO, au transmis mesaje nili dintre cel mai renumiti experti in sustenabilitate evel mondial: John Bildington - supranumit "The odfather of Sustainability", o autoritate mondial3 in prporativă și capitalismul regenerativ abile, și Charly Cox - coach premiat în domeni le, aceptia au elopuro li

uno gen a vote concernică, aplicarea practică a triple erformanța economică, aplicarea practică a triple madelităță ("ariște bottom line", precum și despri colaborării și al inovației în tranziția energetică.

a acum este dacă poate fi, de asemenea, un rier ji o parte a viltoarel transformări energetice. A ti multumiti să fiți alsați decparte în timp ci e Ce rol donți să jucați în acest viitor/², a declarat reton, "The Godfather of Sustainability".

a vorbit despre _pros area evoluție dincolo de sustenabilitate, despre șa principiilor economiei circulare, precum și trategli de sustenabilitate pe tormen lung și viseas în industria economică.

pentru industria energettuli existi ultera ale. Primul este alegorea sursei de energi este, de face, cees ce ne permite sil prosp ră ce au evoluat, au fost ali



Dat as a curri are silbut, prosperitated Elble bebule să prospere. Avem nevole ca so simtă că sunt implicate, de aceea vorbim despre o tranzibe socială echitabilă

de leadenhip și transformarea organizațională pentru sustenabilitati stimularea schimbării comportamentale în organizațiile din energie ;

estre, trebuie să gândim pe orizonturi mai lungi, de 20, 30, 40 de an ebuie să ne imag stejar de 350 de ar



Intre 22-34 mai 2025, ne intálnim din nou la ENERGY EXPO, un eveniment susținut de Ministerul Energiei și Ministerul Gentefari, înovării și Digitalizării. Acest partemerii reflectă dedicarea noastă de a crea un spațiu Asborativ care să contribuie la tran erpetic al Ro tare dezvillule inovatil de top, o autoritate dedicar domic de noi perspective, ENERGY EXPO 2025 este loci





10.000 copies distributed via Inmedio & Relay, with direct distribution to top-tier companies

siplexii. Si ele au trees

aleanes caciadă in debinentei unfarii da madin ti darf te clader is virtemel dis care facen parte, canten in Infoliate desendenfi de safarii Tatani en-pip comportal ca si cem am pule fild es seach tä te interes Impetrivo saasteli These Vices.

9.500 copies, targeting an audience aged 30-55, with nationwide reach across all major cities in Romania.



FREE MEDIA EXPOSURE In leading business publications with national coverage

La «Sustenlandia», despre viitorul care a devenit prezent Le Buourești s-e discutet despre schimbere, despre viitorul cere e devenit prezent și despre oum transformările substanțiele se produo lent vreme îndelungată, iar apoi par că au loc dintr-odetě.



RADIO ROMANIA **INTERNATIONAL**

RRI a well-established broadcaster with a targeted international audience, promoting Romanian culture and perspectives to the world.



meroase carti, inclusiv "The Zeronauts" si "Green Swans" de Anna Munaru

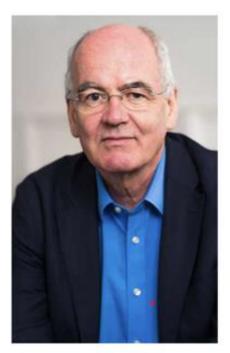
i inventat conceptol de "Triple Bottom Line" (Profit, Oameni, Planetä) acum 30 de ani. Cum e-a schimbat percepția acestal concept? een ceiginală a Triple Bettom Line a uroit a o provocare latz-un noment in care chiar sì cei ați lideri de afaceri se gândean la cum per enisi hani fikiled lucrurile corect. Eu cam doar ak ipun că există o agendă mai mar și, dacă vorbite cu adevărat despre sustenabilitate. case va implica schimbări de sistem, tiebule să Centry to implicate meanstrainers de renorme, obtobiler i la en gradurales automatia agonda mais amplita. Daspit apportantario 26 de astá de la acor mormene, ana deremit papita en cliniqui e cola de sua mais ante enco ce el discusa nomenará en conceptenti. Manhi II vedenar na per un morte celo traria aspectra. Dara ideosa organizadá o Thujón metre celo traria aspectra. Dara ideosa organizadá o Thujón metres el traria os mortenerias interentente a mortenerabilister. Batton Live era o strategie innegatil, u montalian integratil. Astfel, am flicut un "recall de produi". Mai maer, nevat termes os referi la un produi hu protecti ai, due cate derovidi o problema. En neve moment, il retragi, ornelvi problema și il repui pe intentionat of dervolt un cadru-rue al acchai concept, dar an rera re care il folsaim antisti respona



Cunoscut ca "nașul sustenabilității". John Elkington este un pionier în domeniu sustenabilității si responsabilității corporațive. Dezvoltator al conceptului de "Triple Bottom Line', care introduce ideea că afacerile ar trebul să se concentreze nu doar pe profit, ci și pe impactul asupra oamenilor și planetei. Elkington continuă să inspire organizații și lideri din întreaga lume. Este autor, consultant și strateg și a publicat

probleme majore, iar singura modalitate pe care am vikutr-o a fast tegenetures, for cit este vorbo despre cossonii, societăți și consunități, biosferă sa aistened soutra politic.

acă transiția către un viitor sustenabil? Și care rezi că sunt cele mai rezistente la schimbare? wi ian accesse exhimited its series postness a periodall diorid do longli, hor ched o har, materi ester press tites pentre el achimitette via ade de rapid it do instan-ticelle sua argue alegaria in accessivi risas. Societad anno eras un esemplo its acore series, Era possibil its serial, eras un esemplo its acore series. Era possibil its serial, eras un esemplo its acore series. Era possibil its serial, de legare de matanesse consequenti mater essas atil de legare de matanesse estas de la consequencia de la seria guerrar a la collectar estas de longe acore. Apader, les ous ignorant estas progities este activatores. Decis, cins este cel mais habe progities estevenes, estas ar E tol finamentas, von devene puestere celle mai progritio, pore di na vor sum as de dios. Arguettenis i a insegnidata i se noritat destas de los collegarestes i progritadan i se noritat de seria de dios. Descendenti i possignablanti se noritate destas consecutives de successes. mailt in a prime comparts can see or in one main main in sever lar capitalait de rise oprijinik tot mai muit tehen ji modelele de affaceri pentra viltor. Na va 5 o riklikterie namerk, na zova naispari și enheriqueri ruhai ai -ot



La stâraitel etacei de cazilientă, er an Tebrehal com entem resura sisteme euro tres prin probleme majore, iar singura modalitate pe com om vitzal-a a fiest regenerares, fin eli esta varta despra acanami, saciatăță și camunități, biestacă san sistemul eestru politic." Min Thiosten, when percention of strate

tale no. har maki vor parele, pentra e a vhd ce se lotikopik. Chiar doci vhd, n evel. Si chiar daci aleg si ceradii, r

sici. Daci nate la CEO ana CEO decist dard se uffit la CSO. la ultimit d and observe of disa manifeste mai muit interes in scent orsenia, Partial, ene un assect tre old accute activitizi care an implicati contabilitate ai investini ai vor i facă marte din asta. Întrebuten ce doct vin al inovere ago al inectineus errarile. Rato upor să spui că berraril incep de la constituit de administraçãe, da a mod paradocal, malte consilli au sun nel propicite pentru cora ce urnacazi. sa că, mebuie al ne concentritm pe ab părți ale ierarhiei sau ale sistemului orporative. No există un răspons unir, entru că depinde de socioir, de geograf si de problemele ne care le are com

itose muhā literaturā science si unul dintre locrorile remarcabili e eli la ultimii cinci papto ani tot e rovocárile despre esre disestán se arum: erina elimantea, erina biodivernità erina apri eti:, Pohoave: SP-ul ca o modulitate de a glassi into un vittor mai indeplictut denin ne esto upor si vedeni ca sonneni de afaceri. Cord el vom merg

9.500 copies, targeting an audience aged 30-55, with nationwide reach across all major cities in Romania.



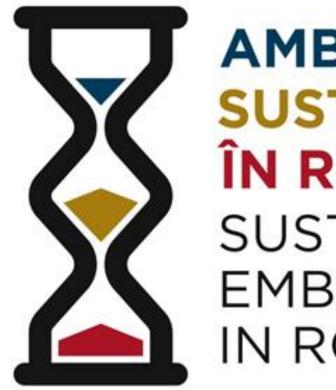
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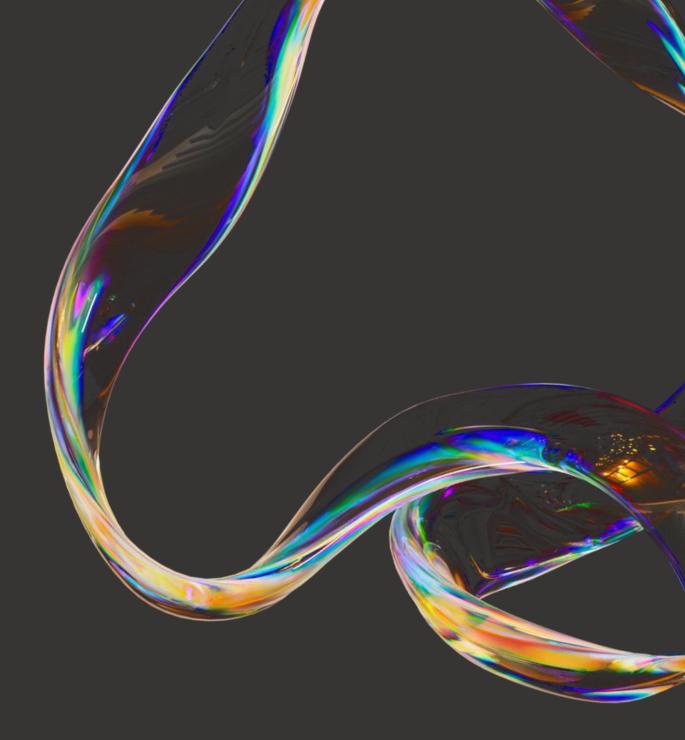


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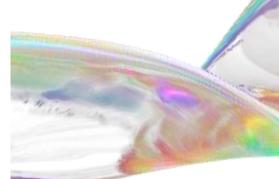


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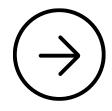
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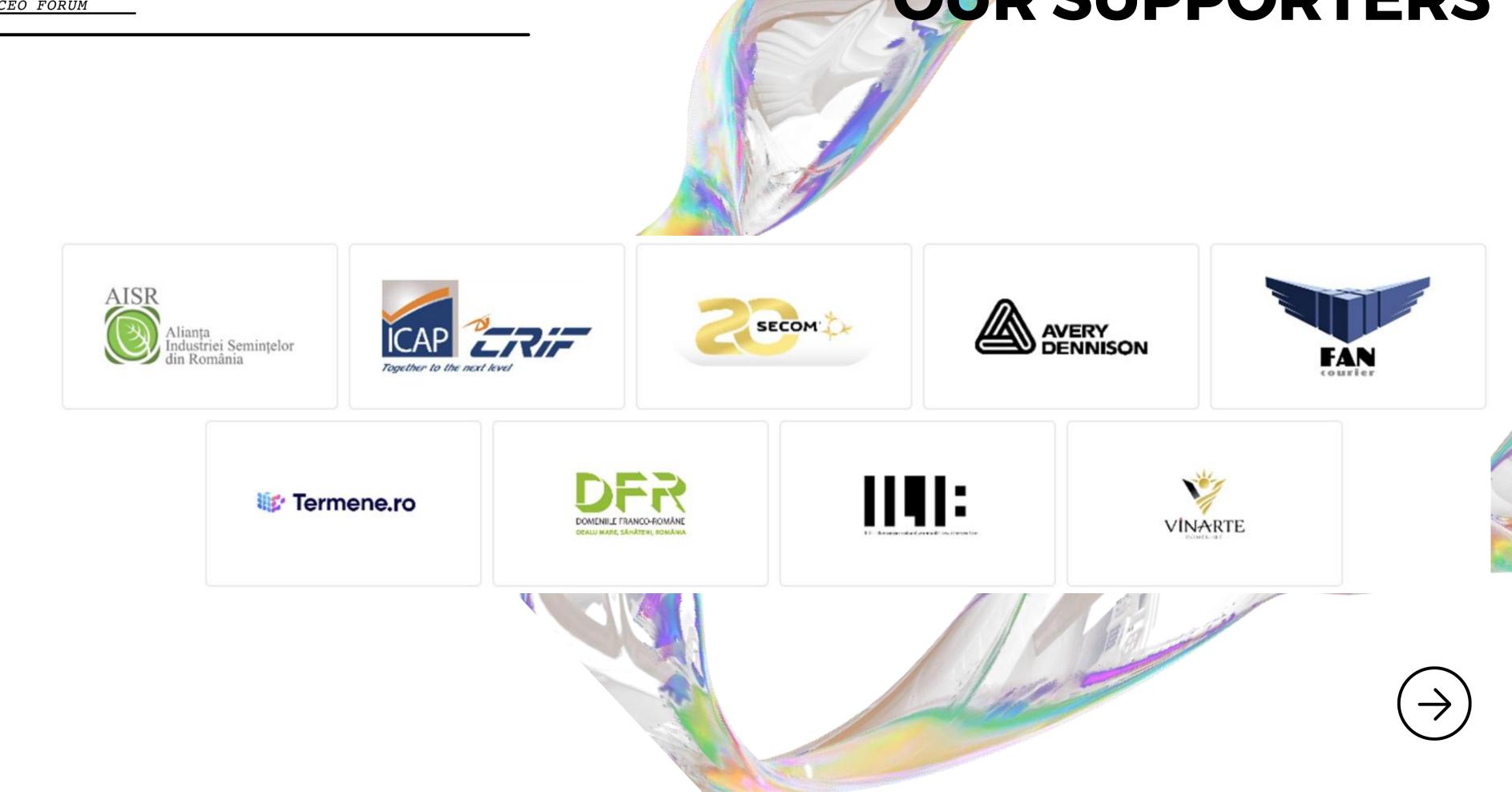
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